Apprenticeship Program
Earn and Learn Program

NORTH **Dakota** | Information Technology
Be Legendary.

Get paid to work for NDIT while also taking college classes!

NDIT is proud to host an apprenticeship program for IT professionals. This program is also known as an "earn and learn" program, because students are paid to work for NDIT while they are also taking classes.

Apprenticeships combine paid on-the-job training with classroom instruction to prepare workers for highly skilled careers.

What are the benefits of an Apprenticeship Program?

Benefits for Students:

- Ability to earn a competitive salary while also learning new skills and receiving valuable on-the-job experience
- Opportunity to network with experienced IT professionals
- Eligibility for benefits, such as health insurance and retirement savings

Benefits for Colleges:

- Proven model to help job seekers immediately start working and increase skills and earnings
- Effective strategy to connect with employers in diverse fields and to use as part of industry sector strategies

Key Aspects of the Program:

- NDIT will pay for the student's tuition.
- The student will work for NDIT approximately 30-40 hours per week.
- The student will receive three pay increases as they gain education and on-the-job experience.
- There will be a liaison on the college side and a liaison on the NDIT side to help the student succeed.
- The student will be responsible for their own study time.

The student will be:

- A fully classified employee with benefits
- Paid a competitive salary
- Mentored by an experienced IT professional

Agreement:

The student will sign an agreement stating that they will work for NDIT for at least two years after completing the apprenticeship. If they do not, they will be required to repay the college tuition.