

Artificial Intelligence Policy

INTRODUCTION

1.0 PURPOSE

The purpose of the Artificial Intelligence (AI) Policy is to embrace the innovative benefits AI can provide to increase productivity and citizen experience, while reducing risks and concerns in using this emerging technology. This policy protects the safety, privacy, and intellectual property rights of the State of North Dakota by ensuring all forms of AI are handled in a transparent, consistent, responsible, ethical and secure manner.

2.0 BACKGROUND

Artificial Intelligence develops data processing systems that perform functions normally associated with human intelligence, such as reasoning, learning, and self-improvement. Generative AI is a prevalent example of AI and includes examples such as chatbots, virtual assistants, and other systems based on it, including:

- Standalone systems (i.e. OpenAI ChatGPT, DALL-E, Microsoft Copilot)
- Integrated as features within search engines (i.e. Microsoft Copilot for Bing, Google Gemini)
- Embedded in other software tools (i.e. Adobe Acrobat AI Assistant)

Generative AI tools can enhance productivity by assisting with tasks, like drafting documents, editing text, generating ideas, creating images, and software coding. However, these technologies also come with potential risks that include inaccuracies, bias, and unauthorized use of intellectual property in generated content. Content created by AI, and the public availability of information submitted to AI, could pose security and privacy concerns.

Cybersecurity is one of the greatest challenges facing organizations in North Dakota State Government. Protecting information and communications technology (ICT) from threats and vulnerabilities is critical to ensuring that the confidentiality, availability, and integrity of citizen and organizational data remains protected.

3.0 SCOPE

This policy applies to all North Dakota executive branch state agencies including the University Systems Office, but excluding other higher education institutions, i.e., campuses and agricultural and research centers. All other state agencies outside the scope of this policy are encouraged to adopt this policy or use it to frame their own policy.

4.0 STATEMENT OF MANAGEMENT COMMITMENT

The North Dakota Chief Information Officer (CIO) directs that Information Technology (IT) Policy be created, as defined within the North Dakota Century Code ([Chapter 54-59-09](#)). The NDIT Governance Review Team is responsible for review and updating of this policy. Reviews and updates to the policy and procedures will be a coordinated effort, routinely reviewed, and updated annually, or as immediate changes are required.

North Dakota's Chief Information Security Officer (CISO) directs that this policy is created to provide appropriate security and privacy safeguards and countermeasures against the threats and vulnerabilities that may impact the confidentiality, integrity, and/or availability of information and information systems.

5.0 GOVERNANCE AND COMPLIANCE

Violations of this policy will be handled in accordance with applicable State of ND policies, procedures, laws, executive orders, directives, regulations, standards, and guidelines. Team members may report non-compliance with this policy to the NDIT Security Governance, Risk, and Compliance team for initial review. The [Report for Non-Compliance](#) is completed through NDIT's ServiceNow platform. NDIT will address submissions with Entity leadership.

This policy shall take effect upon publication. Compliance is expected with all State policies, procedures, and standards. Policies, procedures, and standards may be amended at any time.

If compliance with this policy is not feasible or technically possible, or if deviation from this policy is necessary to support business function, entities shall request an exception through NDIT's exception process. Exceptions to this policy shall be requested through the [Policy Exceptions](#) request.

6.0 DEFINITIONS

Agentic Artificial Intelligence (AI Agent) – “Agentic” refers to the capability of an artificial intelligence system to operate with a degree of autonomy in pursuing assigned objectives. An AI Agent is a software-based system that uses artificial intelligence methods to perceive inputs, make context-aware decisions, and take actions—either digital or physical—toward achieving defined goals. AI Agents may perform tasks on behalf of individuals or organizations, can interact with other systems or users, and may adapt their behavior based on data, rules, or learned patterns.

Artificial Intelligence (AI) – A field in computer science that focuses on independent decisions based on supervised and unsupervised learning.

Business Owner – An Entity’s senior or executive team member who is responsible for the security and privacy interests of organizational systems and supporting mission and business functions.

Data Owner – Individual/individuals responsible and accountable for data assets.

Data Steward – Individual/individuals with assigned responsibility for the direct operational-level management of data.

Deep Learning – A subfield of machine learning that focuses on algorithms that adaptively learn from data without instruction or labeling. Also referred to as “unsupervised learning.”

Examples: self-driving cars, facial recognition, ChatGPT et al.

Generative AI – A type of AI that uses machine learning to generate new outputs based on training data. Generative AI algorithms can produce brand new content in the form of images, text, audio, code, or synthetic data.

Large Language Models (LLMs) – A type of AI that has been trained on large amounts of text and datasets to understand existing content and generate original content.

Machine Learning (ML) – A subfield of AI that focuses on the development of algorithms and statistical models to make independent decisions, but still needs humans to guide and correct inaccurate information. ML is the most common type of AI.

7.0 POLICY

It is important for entities and users to identify the characteristics of trustworthy AI systems so organizations can continue innovation and growth through AI while reducing risks.

7.1 VALID AND RELIABLE

AI technologies shall be reliable and consistently valid or accurate in their responses.

- Entities shall confirm the validity and reliability of output produced by AI technologies.

7.2 TRANSPARENCY¹

Increased transparency increases trust in AI technology. AI technology transparency utilized with risk management strategy, can minimize the impact of risks and negative outcomes.

Transparency on use of AI shall be clearly explained and understandable.

- Entities shall be transparent about AI technologies and their outputs, disclosing where citizens are interacting with AI, the outcome and/or impact (if applicable), and the business purposes where AI is used.
- When using medium to high-risk data outlined in the Data Classification Policy, entities shall ensure all systems and processes employing artificial intelligence (AI) for decision-making, or output generation, be clearly marked to enhance transparency and accountability. The decision to inform end-users about the use of AI falls under the discretion of the business process owner.

7.3 ACCOUNTABILITY¹

- Entities shall ensure AI used within systems is securely developed, assessed for risk, and monitored regularly.
- Entities shall ensure a governance structure is in place to control and monitor both agentic AI development and activity, as well as the quality, integrity, and security of data used as input to these systems.¹
- Entities shall ensure AI is used responsibly, works correctly, and follows all relevant laws, rules, policies, procedures, standards, guidelines, and best practices.

7.4 SECURITY AND RISK MANAGEMENT

Entities utilizing AI system technologies shall incorporate NDIT's Security Risk Management

¹ Refer to [NDIT Artificial Intelligence Guidelines](#) for implementation guidance.

Program (SRMP) into system development and operations.

- Privacy impact assessments, third-party and security risk assessments shall be conducted regularly to ensure that security, safety, confidentiality, civil liberties, civil rights, and privacy are protected while continuing to promote and empower the use of AI to benefit the State of North Dakota and its citizens.
- Users shall not input any content into public, non-state managed AI/ML technology services (i.e. ChatGPT) that contains moderate-risk or high-risk data based on the [NDIT Data Classification Policy](#). Low-risk data, which is publicly available data, is permitted for use with public, non-state managed AI/ML technologies.
- The data/business owner shall establish appropriate controls and risk mitigation strategies with advisement from NDIT to mitigate identified risks and ensure the use of AI does not compromise the safety, soundness, or integrity of the Entity's data and systems.
- Team members shall not reuse any state-managed passwords to log into third-party applications that are not managed by the State's digital identity management solution (Single Sign-On). See guidelines for more information on best practices.¹

7.4.1 Training

- NDIT shall provide general AI training to State Agencies. Details of available training options are outlined in the "Artificial Intelligence Guidelines"¹.
- The data/business owner shall provide role-based training for team members for specific and unique AI technologies used for their business purposes.

7.4.2 Use of Approved Products

- All AI technologies shall be properly vetted by NDIT, including free software services.
- An AI technology inventory list shall be maintained by NDIT.
- Entities shall use approved technologies that have undergone IT Review and vetting via NDIT Initiative Intake processes. Due to the rapid evolution of AI-based tools, IT Reviews will be completed as significant changes arise.

7.4.3 Privacy

- The data/business owner shall comply with all applicable data protection and privacy laws, regulations, and guidelines.
- If citizen, entity, and regulated data is collected, it shall be stored, processed, and shared in a secure and confidential manner, with explicit consent obtained (where required), as stated in the [Privacy Policy](#).
- Entities shall design and implement procedures for specific AI technologies being used.
- Entities and users shall evaluate the accuracy and compliance of AI technologies on a regular basis.

7.5 ETHICS, FAIRNESS, AND BIAS¹

- AI technologies shall be ethical, fair, and unbiased in a manner that isn't discriminatory and negatively affects a specific group of people.
- Human rights, civil liberties, and dignity shall be protected while making the selection of AI technologies and using their output.
- Users and entities shall ensure that AI technologies use an ethical and fair representation of culture, economics, and society within their data sets, and that the benefits are available to all citizens.

7.6 LEGAL AND COPYRIGHT

AI uses data models to generate output, and submitted data may incorporate source materials that are owned by individuals or organizations, especially using public AI sources. Source material generated into output, if used without permission, could violate copyright or licensing terms.

- End-user licensing agreements, terms of use, privacy policies, and other legal documents shall be reviewed in detail to determine the risks and legal parameters for use of AI.¹
- The U.S. Copyright Office has determined AI-generated content is not protected by copyright. Content must be human authored to be considered protected under

copyright laws.

- Use of AI technology is subject to open records as defined in NDCC 44-04-18. Open records policy is not bound to any specific system, device or platform, nor by its owner.

8.0 REVISION HISTORY

Date	Authored/Reviewed by	Approved by	Version	Description of Change
8/14/2023	NDIT AI Team	Josh Kadrmas	0.1	Initial draft created
9/1/2023	NDIT AI Team	Josh Kadrmas	0.2	Policy section created
9/8/2023	NDIT AI Team	Josh Kadrmas	0.3	Policy updates
9/12/2023	NDIT AI Team	Josh Kadrmas	0.4	Policy updates
11/16/2023	NDIT AI Team	Josh Kadrmas	0.5	Policy updates
12/11/2023	NDIT AI Team	Jason Anderson	0.6	Policy updates
12/21/2023	NDIT AI Team	Jason Anderson	0.7	Policy updates
1/3/2024	NDIT AI Team	Jason Anderson	0.8	Policy updates
1/31/2024	NDIT AI Team	Governance Review Team	1.0	Finalize draft, published
2/8/2024	NDIT AI Team	Governance Review Team	1.1	Transparency section, labeling AI use
12/10/2024	NDIT GRT	Governance Review Team	1.2	Annual Review
11/17/2025	NDIT GRT	Governance Review Team (pending)	1.3	Policy updates, Annual Review

APPENDIX. SUPPLEMENTAL GUIDANCE

RESOURCES

- National Institute of Standards and Technology (NIST):
 - [Artificial Intelligence Risk Management Framework \(AI RMF 1.0\)](#)
 - NIST SP 1270 [Towards a Standard for Identifying and Managing Bias in Artificial Intelligence](#)
- AI Supplementary Guidance: ndgov.sharepoint.com/sites/TeamND/SitePages/Artificial-Intelligence
- [NDIT Artificial Intelligence Guideline](#):

ADDITIONAL GUIDANCE

- National Artificial Intelligence Initiative: [The National Artificial Intelligence Initiative \(NAII\)](#)
- United Nations Educational, Scientific, and Cultural Organization (UNESCO): [Recommendations on the Ethics of Artificial Intelligence](#)
- Microsoft 365 Definitions of AI: [Unleash your productivity with AI and Microsoft 365 Copilot - Microsoft Support](#)
- Gartner: [Gartner Information Technology Glossary](#)
- The United States Copyright Office: [Copyright Registration Guidance: Works Containing Material Generated by Artificial Intelligence](#)
- Artificial Intelligence Risk Management Framework: Generative Artificial Intelligence Profile
- Center for AI Standards and Innovation (CAISI) | NIST